

# DGT HOLDINGS CORP.

## **FORM DEF 14A**

(Proxy Statement (definitive))

## Filed 01/06/99 for the Period Ending 02/11/99

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CIK 0000027748

Symbol DGTC

SIC Code 3679 - Electronic Components, Not Elsewhere Classified

Industry Medical Equipment & Supplies

Sector Healthcare

Fiscal Year 07/31

#### SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the registrant |X|

Filed by a party other than the registrant | |

Check the appropriate box:

| | Preliminary proxy statement | | Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

|X| Definitive Proxy Statement || Definitive Additional Materials || Soliciting materials Pursuant to Rule ss.240.14a-11(c) or ss.240.14a-12

## DEL GLOBAL TECHNOLOGIES CORP.

(Name of Registrant as Specified in its Charter)

#### LEONARD A. TRUGMAN, PRESIDENT

(Name of Person(s) Filing Proxy Statement)

Payment of filing fee (Check the appropriate box):

|X| No fee required

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(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:	
(3) Filing Party:	
(4) Date Filed:	

#### DEL GLOBAL TECHNOLOGIES CORP.

1 Commerce Park Valhalla, New York 10595

## NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

February 11, 1999

#### TO THE STOCKHOLDERS:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders (the "Meeting") of Del Global Technologies Corp. (the "Company") will be held on February 11, 1999, at 10:30 a.m. New York City time, at the Crowne Plaza Hotel, 66 Hale Avenue, White Plains, NY 10601, for the following purposes, all as more fully described in the accompanying Proxy Statement:

- (A) To elect a Board of Directors for the ensuing year; and
- (B) To transact such other business as may properly come before the Meeting or any adjournments thereof.

Only stockholders of record as of the close of business on December 15, 1998 are entitled to notice of and to vote at the Meeting. A complete list of the stockholders entitled to vote at the Meeting will be maintained at the offices of the Company for a period of at least ten days prior to the Meeting.

By order of the Board of Directors,

MICHAEL TABER, Secretary

Dated: January 6, 1999

PLEASE FILL IN, DATE AND SIGN THE ENCLOSED PROXY AND RETURN THE PROXY PROMPTLY IN THE ENCLOSED STAMPED ENVELOPE, WHETHER OR NOT YOU EXPECT TO BE PRESENT AT THE MEETING. THE PROXY IS REVOCABLE AND WILL NOT AFFECT YOUR RIGHT TO VOTE IN PERSON IF YOU ATTEND THE MEETING.

#### DEL GLOBAL TECHNOLOGIES CORP.

1 Commerce Park Valhalla, New York 10595

#### PROXY STATEMENT

## ANNUAL MEETING OF STOCKHOLDERS To Be Held on February 11, 1999

#### INTRODUCTION

The accompanying proxy is solicited by and on behalf of the Board of Directors of Del Global Technologies Corp., a New York corporation (the "Company"), in connection with the Annual Meeting of Stockholders (the "Meeting") to be held at the Crowne Plaza Hotel, 66 Hale Avenue, White Plains, NY 10601, on February 11, 1999 at 10:30 a.m. New York City time, or any adjournment or adjournments thereof. This Proxy Statement and the accompanying proxy will first be sent to stockholders on or about January 6, 1999.

Each proxy executed and returned by a stockholder may be revoked at any time thereafter by written revocation, by execution of a written proxy bearing a later date or by attending the Meeting and voting in person. No such revocation will be effective, however, with respect to any matter or matters upon which, prior to such revocation, a vote shall have been cast pursuant to the authority conferred by such proxy. Where instructions are indicated, proxies will be voted in accordance therewith. Where no instructions are indicated, proxies will be voted for the election of the nominees for Director set forth herein and for the other proposals.

The Board of Directors has fixed December 15, 1998 as the record date (the "Record Date") for the purpose of determining the stockholders entitled to notice of and to vote at the Meeting. As of such date, there were issued and outstanding and entitled to vote 7,626,214 shares of Common Stock, each such share being entitled to one vote. A quorum of the stockholders, present in person or by proxy, consists of the holders of a majority of the outstanding shares.

The cost of solicitation of proxies will be borne by the Company. The Board of Directors may use the services of the individual Directors, officers and other regular employees of the Company to solicit proxies personally or by telephone or facsimile and may request brokers, fiduciaries, custodians and nominees to send proxies, Proxy Statements and other material to their principals and reimburse them for their out-of-pocket expenses.

## VOTING SECURITIES AND PRINCIPAL HOLDERS

The table below sets forth information concerning the shares of Common Stock beneficially owned as of the Record Date by (i) each person known by the Company to be the beneficial owner of more than five (5%) percent of the Common Stock of the Company; (ii) each Director of the Company; (iii) each of the executive officers named in the table under "Executive Compensation and Other Information-Summary Compensation Table" and (iv) all Directors and executive officers as a group.

Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership (1)	Percent of Common Stock
LEONARD A. TRUGMAN	836,137(2)	10.2%
NATAN V. BERTMAN	101,666(3)	1.3%

Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership (1)	Percent of Common Stock
DAVID ENGEL	11,913(4)	*
Valhalla, NY 10595  LOUIS J. FARIN, SR	57,064(5)	*
Valhalla, NY 10595  PAUL J. LIESMAN	11,241(6)	*
DAVID MICHAEL	157,505(7)	2.0%
SEYMOUR RUBIN	166,683(8)	2.1%
MICHAEL TABER	7,151(9)	*
JAMES TIERNAN	8,733(10)	*
ROGER WINSTON	15,309	*
All officers and Directors (10) as a group	1,373,402(11)	15.9%
OTHERS		
MORGAN STANLEY DEAN WITTER INVESTMENTS One Tower Bridge Conshoken, PA 19428-2899	655,000 ======	8.6%
1838 INVESTMENT ADVISORS FUND	467,560 ======	6.1%
DIMENSIONAL FUND ADVISORS	399,323 ======	5.3%

<sup>\*</sup> Represents less than 1% of the outstanding shares of Common Stock of the Company including shares issuable under options which are presently exercisable or will become exercisable within 60 days of the Record Date.

<sup>(1)</sup> Unless otherwise indicated, each person has sole voting and investment power with respect to the shares shown as beneficially owned by such person.

- (2) Includes 605,607 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (3) Includes 74,444 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (4) Includes 11,190 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (5) Includes 47,937 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (6) Includes 10,247 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (7) Includes 122,230 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (8) Includes 144,690 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (9) Includes 5,934 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (10) Includes 4,733 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.
- (11) Includes 1,027,012 shares, options for which are presently exercisable or will become exercisable within 60 days of the Record Date.

#### PROPOSAL ONE: ELECTION OF DIRECTORS

There are six nominees for the Board of Directors. All Directors are to be elected for a term of one year and until their respective successors are elected and qualified.

Each of the persons listed below is currently a Director and each has agreed to serve if elected. The Board of Directors expects that the nominees named below will be available for election, but in the event of the refusal or inability of any nominee to stand for election, proxies will be voted for the election of such other person, if any, as may be nominated by the management of the Company.

Set forth below is the name and age of each nominee, his position in the Company and his principal occupation at present and during the past five years.

Name, Age and Position with the Company	Principal Occupation, Business Experience and Directorships
LEONARD A. TRUGMAN, 60	Chairman of the Board, Chief Executive Officer and President of the Company.
NATAN V. BERTMAN, 69	Partner of Bertman & Levine and a Director of the Company.
DAVID MICHAEL, 61	President of David Michael & Co., P.C., C.P.A. and a Director of the Company.
SEYMOUR RUBIN, 68	Director and Vice President of the Company. President of RFI Corporation, a wholly owned subsidiary of the Company.
JAMES TIERNAN, 75	Retired. Former Vice President of The Chase Manhattan Bank, N.A. and a Director of the Company.
ROGER WINSTON, 59	Founder and managing director of Swarthmore Associates, LLC from June 1996 to present. Managing director of Hill Thompson Capital Markets from 1992 to May 1996.

Directors are elected by a plurality of votes cast. Votes withheld and broker non-votes are not counted toward a nominee's total.

The Board of Directors recommends a vote FOR the election of each of the nominated Directors.

#### DIRECTORS AND EXECUTIVE OFFICERS

## **Board of Directors and Committees**

During the Company's last fiscal year, 4 meetings of the Board of Directors were held. The Board of Directors has an Audit Committee, Compensation Committee and Stock Option Committee. The Audit Committee, which consists of Messrs. Bertman, Michael and Trugman, met once during the last fiscal year. The Compensation Committee, which consists of Messrs. Bertman and Michael, met once during the last fiscal year. The Stock Option Committee, which consists of Messrs. Michael and Tiernan, met once during the last fiscal year. The Company presently has no nominating committee. All Directors, with the exception of Mr. Winston who was elected as a Director by the Board of Directors on November 10, 1998, attended at least 75% of the Board of Directors' meetings.

## **Executive Officers**

The following table sets forth the names and ages of all executive officers and significant employees of the Company and their positions with the Company.

Name	Position 	Age
LEONARD A. TRUGMAN	Chairman of the Board, Chief Executive Officer and President	60
DAVID ENGEL	President of Del Medical Systems Group	49
LOUIS J. FARIN, SR	Vice President and General Manager of Del Power Conversion Division	55
PAUL J. LIESMAN	Vice President and General Manager of Bertan High Voltage Corp.	37

SEYMOUR RUBIN...... Vice President and President of RFI 68 Corporation

MICHAEL TABER...... Chief Financial Officer, Vice President- 53 Finance and Secretary

The officers of the Company, with the exception of Mr. Trugman, are elected or appointed by the Board of Directors to hold office until the meeting of the Board of Directors following the next annual meeting of stockholders. Subject to the right of the Company to remove officers pursuant to its By-Laws, officers serve until their successors are chosen and have qualified. Mr. Trugman holds his position pursuant to an employment agreement which expires on July 31, 2005.

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's executive officers and Directors and persons who own more than ten percent of a registered class of the Company's equity securities to file reports of ownership and changes in ownership with the Securities and Exchange Commission and the NASDAQ Stock Market. Specific due dates for these reports have been established and the Company is required to report herein any failure to file by these dates in the fiscal year ended August 1, 1998. The Company believes that all filing requirements applicable to its executive officers and Directors were complied with during the fiscal year ended August 1, 1998. In making this statement, the Company has relied solely on the written representations of its Directors and officers and on its review of the copies of initial reports of ownership and reports of changes in ownership of Common Stock of the Company, which officers, Directors and greater than ten percent stockholders are required to file with the Securities and Exchange Commission and the NASDAQ Stock Market.

#### EXECUTIVE COMPENSATION AND OTHER INFORMATION

## **Summary of Cash and other Compensation**

The following table shows, for the fiscal years ended August 1, 1998, August 2, 1997 and August 3, 1996, the compensation paid or accrued by the Company to or for the Company's Chief Executive Officer and each of the four other most highly compensated executive officers of the Company during the fiscal year ended August 1, 1998.

## SUMMARY COMPENSATION TABLE

		Annual	Compensation		Long-t Compensati	on Awards	
Name and Principal Position	Year		Bonus	Other Annual Compen- sation(\$)	Restricted Stock Awards(\$)	Securities Underlying Options/ SARS (#)	sation (\$)(1)
LEONARD A. TRUGMAN Chairman of the Board, Chief Executive Officer and President	1998 1997 1996	319,070 303,876 289,406	552,739(2)	1,361,858(3)		75,000	38,240 43,313
DAVID ENGEL President of Del Medical Systems Group	1998 1997 1996	125,000	107,148 44,535 7,500	68,856(3)  	  	15,000 7,725 10,609	2,062 2,062 1,496
SEYMOUR RUBIN Vice President and President of RFI Corporation	1998 1997 1996	230,000 225,000 223,379	78,500 50,000 32,284	  	  		8,514 14,124 7,274
MICHAEL TABER Chief Financial Officer, Vice President - Finance and Secretary	1998 1997 1996	110,000 104,000 100,000	20,000 15,000 12,500	32,691(3) 62,821(3) 		5,000 5,150 7,957	9,655
LOUIS J. FARIN, SR. Vice President and General Manager - Del Power Conversion Division	1998 1997 1996	115,000 110,000 105,000	12,500 15,000 20,815	  	  	5,000 5,150 10,609	9,183 9,183 1,532

<sup>(1)</sup> Includes insurance premiums where families of the officers are beneficiaries and automobile expense allowances. The insurance premiums paid in fiscal 1998, 1997 and 1996, respectively, were \$9,740, \$14,813 and \$13,908 for Mr. Trugman and \$5,889, \$11,499 and \$5,418 for Mr. Rubin.

<sup>(2)</sup> Includes deferred compensation in the amount of \$125,000 for each of 1998, 1997 and 1996 fiscal years, respectively.

<sup>(3)</sup> Earnings related to exercise of nonqualified stock options.

## **Stock Options**

The following table contains information concerning the grant of stock options under the Company's Amended and Restated Stock Option Plan to the named executive officers of the Company during the fiscal year ended August 1, 1998.

#### OPTION GRANTS IN LAST FISCAL YEAR

Individual Grants					Potential	Realizable
	Options Granted	% of Total Options Granted to Employees	Exercise Price	Expiration	Rates of	ssumed Annual Stock Price for Option Term(1)
Name	(#)	in Fiscal Year	(\$/Sh)	Date	5%(\$) 	10%(\$)
LEONARD A. TRUGMAN	75,000	35%	\$9.63	8/18/12	\$779,256	\$2,294,767
DAVID ENGEL	15,000	7%	\$9.63	8/18/12	\$155,851	\$ 458,953
SEYMOUR RUBIN	5,000	2%	\$9.63	8/18/12	\$ 51,950	\$ 152,984
MICHAEL TABER	5,000	2%	\$9.63	8/18/12	\$ 51,950	\$ 152,984
LOUIS J. FARIN, SR	5,000	2%	\$9.63	8/18/12	\$ 51,950	\$ 152,984

<sup>(1)</sup> Fair market value of stock on grant date compounded annually at rate shown in column heading for the option term less the exercise price.

## **Option Exercises and Holdings**

The following table sets forth information with respect to the named executive officers concerning the exercise of options during the fiscal year ended August 1, 1998 and unexercised options held as of the end of the fiscal year ended August 1, 1998.

## AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND FISCAL YEAR-END OPTION VALUES

Name	Shares Acquired Exercise (#)	Value on Realized (\$) (1)	Number of Unexercised Options at Fiscal Year-End (#)	Value of Unexercised In- the-Money Options at Fiscal Year- End (\$) (2)
			Exercisable/ Unexercisable	Exercisable/ Unexercisable
LEONARD A. TRUGMAN	163,440 15,804	\$1,361,858 \$68,856	572,789/89,069 1,449/27,505	\$4,201,960/\$94,840 \$ 6,658/\$40,411
SEYMOUR RUBIN			136,687/16,980	\$ 768,019/\$42,418
MICHAEL TABER	6,221	\$32,691	0/14,248	\$ 0/\$29,875
LOUIS J. FARIN, SR			42,748/14,166	\$ 228,286/\$27,124

<sup>(1)</sup> Amounts reflect the difference between the fair market value of the underlying shares of Common Stock on the date of exercise and the exercise price on the date of exercise.

## **Amended and Restated Stock Option Plan**

The following summary describes the material features of the Amended and Restated Stock Option Plan (the "Plan").

The Plan contains two optional forms of incentive awards which may be used at the sole discretion of the Stock Option Committee (the "Committee"). Incentive awards under the Plan may take the form of stock options or stock appreciation rights ("SARs"). The stock options may be incentive stock options ("ISOs") intended to qualify for special tax treatment or non-qualified stock options ("NOSOs").

The Committee will determine the eligible participants who will be granted incentive awards, determine the amount and type of award, determine the terms and conditions of awards, construe and interpret the Plan, and make all other determinations with respect to the Plan, to the extent permitted by applicable law.

<sup>(2)</sup> Amounts reflect the difference between the fair market value of the underlying shares of Common Stock and the exercise price for in-themoney options on August 1, 1998 (\$9.875).

The Plan is a fifteen year program and will terminate on December 31, 2009, unless terminated sooner according to the terms of the Plan. The term of each ISO and related tandem SAR is ten years and the term of each NQSO and related tandem SAR is fifteen years, subject to earlier termination upon termination of the optionee's employment or relationship with the Company.

The Committee may grant ISOs, NQSOs and tandem SARs to eligible participants, subject to the terms and conditions of the Plan.

At the time an option is exercised, shares of Common Stock may be purchased using (1) cash; (2) shares of the Company's Common Stock owned by the optionee for at least one year; (3) a "cashless exercise" procedure (whereby a broker sells the shares or holds them as collateral for a margin loan, delivers the option price to the Company, and delivers the remaining sale or loan proceeds to the optionee); or (4) any combination of the foregoing or any other method of payment which the Committee may allow.

There are 2,005,980 shares of the Company's Common Stock reserved for issuance under the Plan. As of the Record Date, options to purchase an aggregate of 1,688,052 shares were outstanding and 317,928 shares were available for future grant.

## **Employment Agreements**

Mr. Leonard A. Trugman has an employment agreement with the Company, effective as of August 1, 1992, which was subsequently amended on July 20, 1994, September 1, 1994 and April 29, 1998, pursuant to which he has agreed to serve as Chairman of the Board, President and Chief Executive Officer of the Company until July 31, 2005. Mr. Trugman's annual base salary was \$319,070 for the twelve months ended August 1, 1998. His annual base salary for the twelve months ending July 31, 1999 is \$335,023 and was determined by multiplying \$319,070 by the greater of 5% or the increase in the Consumer Price Index as of August 1, 1998 over the amount of such index as of August 1, 1997 ("Base Salary"). For each subsequent year during the term of his agreement, his annual Base Salary is subject to increases equal to the greater of 5% or the increase in the Consumer Price Index. Mr. Trugman receives a bonus each year equal to 5% of the Company's pre-tax net income for such year. Mr. Trugman's agreement also provides for a deferred compensation account whereby the Company shall deposit (a) \$100,000 annually and (b) after receipt of the Company's audited financial statements with respect to each fiscal year, an amount equal to the lesser of (x) \$25,000 or (y) 5% of the Company's pre-tax net income for such fiscal year less \$100,000. Mr. Trugman's deferred compensation account balance pursuant to his employment agreement was \$913,046 as of August 1, 1998. At the expiration of the employment agreement, or in the event Mr. Trugman's employment is terminated for any reason whatsoever, other than for cause or total disability, Mr. Trugman, at his sole option, may elect to be engaged by the Company as a consultant for a term of five years. Mr. Trugman's annual consulting compensation for the first year of the consulting term shall be equal to (i) his base salary for the final year of his employment agreement ("Last Base Salary") or (ii) his base salary in effect upon his termination ("Termination Base Salary"), whichever is applicable. Mr. Trugman's consulting compensation for the second through fifth year of the consulting term shall be adjusted annually by multiplying the Last Base Salary or the Termination Base Salary, as the case may be, by an applicable percentage ranging from 92% in the second year to 61% in the fifth year.

Mr. Trugman is also entitled to compensation in the event of a change of control of the Company and his employment is terminated for any reason whatsoever. Such compensation shall be an amount equal to three times (x) the base salary to be paid to Mr. Trugman for the fiscal year in which such termination occurs, plus (y) the guaranteed bonus paid to Mr. Trugman for the immediately preceding year, plus (z) the amount credited to the deferred compensation account for the immediately preceding fiscal year, but in no event in an aggregate amount greater than the maximum allowed pursuant to governing law. Such payment must be made within 90 days after the change of control. The employment agreement contains confidentiality provisions and a non-compete provision for a term of one year after the termination of Mr. Trugman's employment.

Directors of the Company did not receive compensation for their services, as such, except a fee of \$1,000.00 for each meeting of the Board of Directors which they attended. Messrs. Trugman and Rubin waived their right to receive such compensation.

## **Employee Stock Purchase Plan**

The Company has an Employee Stock Purchase Plan which is funded by payroll deductions. Shares acquired pursuant to such plan by employees of the Company are purchased in the open market by the custodian of the plan. The Company administers such plan and pays all brokerage commissions incurred in connection with such plan. All shares so purchased are held in street name until they are issued semi-annually or until an employee requests that the shares to which he is entitled, or a portion thereof, be issued to him. Substantially all employees of the Company are eligible to participate in such plan. As of July 1, 1997, all executive officers of the Company, with the exception of Michael Taber, have elected not to participate in the Company's Employee Stock Purchase Plan. As of December 15, 1998, 209 shares have been issued to Michael Taber.

#### **Employee Benefit Plans**

#### **Defined Benefit Plan**

The Company has a defined benefit pension plan which provides retirement benefits for some full time employees ("Participants"). Effective February 1, 1986, the plan was frozen so that future salary increases are not considered in determining a Participant's pension benefit, contributions by Participants are no longer permitted and participation in the plan is limited to those Participants as of August 1, 1984. Pursuant to the plan, Participants will receive a benefit, computed by an actuary at retirement based upon their number of years of credited service and average total annual compensation during five consecutive years of their service, reduced by a portion of their benefits under social security. The Company continues to fund the plan with contributions determined on an actuarial basis.

The following table illustrates, for representative average annual covered compensation and years of credited service classifications, the estimated annual retirement benefits payable to employees under this plan upon retirement at age 65 based on the plan's normal form of benefit and social security benefits frozen as of August 1, 1984. Benefits under the plan are limited to the extent required by the Employee Retirement Income Security Act of 1974.

#### PENSION PLAN TABLE

Average Annual	Years	of Credited	Service
Covered Compensation		15 or more	
\$ 40,000		\$13,000	
\$ 50,000		\$17,000	
\$ 75,000		\$27,000	
\$100,000		\$37,000	

The executive officers, with the exception of Louis J. Farin, Sr., named in the Summary Compensation Table do not participate in the plan. During the fiscal year ended July 29, 1995, the Pension Plan was submitted to the Internal Revenue Service and a favorable determination letter was received.

## 401(k) Plan and Profit Sharing Plan

The Company has a 401(k) plan under which employees may elect to defer a portion of their annual compensation. Merrill Lynch, Pierce, Fenner & Smith Inc. ("Merrill Lynch") is the plan administrator. All employees with over 90 days of service and over the age of 21 may elect to defer from 2% to 15% of their annual salary. The plan is administered by Merrill Lynch and employees may elect where their deferred salary will be invested. Highly compensated employees' salary deferrals are limited by the contribution levels of all other eligible participants. Distributions are made at retirement or upon termination of employment. During the fiscal year ended July 29, 1995 the plan was submitted to the Internal Revenue Service and a favorable determination letter was received.

On February 1, 1986 the Company initiated a profit sharing plan as part of the 401(k) plan which allows substantially all of the Company's employees to participate in the profits of the Company, regardless of whether or not the employee elected to contribute to the 401(k) plan in any year. Since the profit sharing plan is part of the 401(k) plan, eligibility, participation and other requirements are governed by the provisions of the 401(k) plan. Contributions to the plan are determined based upon the Company's sales volume and pre-tax profits. There was a \$65,000 contribution for the period ended August 1, 1998.

## REPORT OF THE DEL GLOBAL TECHNOLOGIES CORP.

#### BOARD OF DIRECTORS COMPENSATION COMMITTEE

The Compensation Committee (the "Committee") of the Board of Directors of the Company determines the Company's executive compensation policies. The Committee is comprised of two non-employee Directors. After evaluating the performance of the Company and its executive officers, the Committee recommends compensation programs and salary levels to the entire Board of Directors for approval. Set forth below is a report submitted by the Committee addressing the Company's compensation policies for the fiscal year ended August 1, 1998 as they affected the executive officers of the Company.

#### **Compensation Philosophy**

The goals of the executive compensation program are to attract, retain and award executive officers who contribute to the success of the Company. Compensation opportunities are aligned with the Company's business objectives. The compensation programs are designed to motivate executive officers to meet annual corporate performance goals and enhance long-term stockholder value.

In designing and administering the executive compensation program, the Committee strives to balance short and long-term incentive objectives and use prudent judgment in establishing performance criteria, evaluating performance and determining actual incentive awards. The Committee believes that stock ownership by executive officers is beneficial in aligning the common interests of management and stockholders to enhance stockholder value.

## **Components of Executive Compensation**

The three components of the Company's executive compensation program are base salary, annual bonus and stock option grants. These three elements are structured by the Committee, in conjunction with the Company's stock option committee which is comprised of two other non-employee Directors, to cumulatively provide the Company's executive officers with levels of total compensation consistent with the Company's executive compensation philosophy described above.

The Company's executive salary levels are intended to be consistent with competitive salary levels and job responsibilities of each executive. Salary increases reflect competitive and economic trends, the overall financial performance of the Company and the performance of the individual executive. Factors considered in gauging the Company's overall financial performance include the Company's revenues and profits.

## Relationship of Company Performance to Executive Compensation

The Committee takes into account the executives' performance in special projects undertaken during the past fiscal year, contribution to strategic acquisitions and development of new products, marketing strategies, manufacturing efficiencies and other factors. In addition, in determining executive compensation the Committee also considers the contributions of each executive officer to the growth in pre-tax earnings of the Company over the last fiscal year.

Satisfaction of certain performance criteria (including initiative, contribution to overall corporate performance and managerial ability) is evaluated after informal discussions with other members of the Board and, for all of the executives other than Mr. Trugman, after discussions with Mr. Trugman.

## **Compensation of Chief Executive Officer**

In addition to the factors mentioned above, the Committee's general approach in setting Mr. Trugman's annual compensation is to seek to be competitive with other companies in the Company's industry and to reward Mr. Trugman's strategic management abilities in directing the Company's expansion efforts and its development and exploitation of new markets, growth of its international business and new business opportunities.

Mr. Trugman's annual base salary for the fiscal year ended August 1, 1998 was \$319,070, an increase of \$15,194 over his previous annual salary of \$303,876. Such increase reflects Mr. Trugman's base salary pursuant to his employment agreement, effective as of August 1, 1992, which was subsequently amended on July 20, 1994, September 1, 1994 and April 29, 1998. Mr. Trugman's base salary, bonus and deferred compensation for the fiscal year ended August 1, 1998 was \$871,809 as compared to \$792,417 for the previous fiscal year. Such agreement provides for future base salary increases in an amount equal to the greater of a 5% increase or the increase in the Consumer Price Index. The annual bonus paid to Mr. Trugman for the fiscal year ended August 1, 1998 was equal to 5% of the Company's pre-tax net income for such year. Mr. Trugman's deferred compensation account payment for the fiscal year ended August 1, 1998 was \$125,000 which represents approximately 1.48% of the Company's pre-tax earnings for such fiscal year. Such payment was based upon Mr. Trugman's employment agreement which provides that the Company shall deposit (a) \$100,000 annually and (b) after receipt of the Company's audited financial statements with respect to each fiscal year, an amount equal to the lesser of (x) \$25,000 or (y) 5% of the Company's pre-tax net income for such fiscal year less \$100,000.

**Compensation Committee** 

NATAN V. BERTMAN DAVID MICHAEL

#### **Performance Graph**

The following graph compares the yearly percentage change in the cumulative total stockholder return on the Company's Common Stock with The Nasdaq Market Index and the peer group index for each of Standard Industrial Classification Code ("SIC Code") 3679 and SIC Code 3844 for the period commencing August 1, 1993 and ending August 1, 1998. The peer group for SIC Code 3679 consists of 50 companies engaged in the manufacture of electronic components and includes Applied Magnetics Corporation, Espey Manufacturing & Electronics, General Microwave Corporation, Hutchinson Tech, Inc., Medicore, Inc. and Recoton Corporation. Due to the transition of the majority of the Company's business from electronic components to medical imaging systems, SIC Code 3844 - X-Ray apparatus, has been deemed a more appropriate peer group. This peer group consists of 9 companies and includes Fischer Imaging Corp., Hologic Inc., Invision Technologies Inc., Thermotrex Corp. and Trex Medical Corp. The graph assumes that \$100 was invested on August 1, 1993 in the Company's Common Stock and in each of the other indices and assumes reinvestment of all dividends and is weighted on a market capitalization basis.

[The following chart was depicted as a line graph in the printed material]

## COMPARE 5-YEAR CUMULATIVE TOTAL RETURN AMONG DEL GLOBAL TECHNOLOGIES CORP., NASDAQ MARKET INDEX AND SIC CODE INDEX

DEL GLOBAL TECH. CORP.	NASDAQ MARKET INDEX	SIC CODE 3844	SIC CODE 3679
100	100	100	100
106.06	109.12	100.22	118.98
118.15	133.72	125.9	169.01
158.41	145.78	171.02	176.6
199.67	214.3	123.36	254.45
192.36	256.92	114.4	151.48

ASSUMES \$100 INVESTED ON AUGUST 1, 1993 ASSUMES DIVIDENDS REINVESTED FISCAL YEAR ENDING AUGUST 1, 1998

#### OTHER BUSINESS

As of the date of this Proxy Statement, the only business which the Board of Directors intends to present and knows that others will present at the Meeting is as hereinabove set forth. If any other matter or matters are properly brought before the Meeting, or any adjournments thereof, it is the intention of the persons named in the accompanying form of proxy to vote the proxy on such matters in accordance with their judgment.

## **Voting Procedures**

Directors of the Company must be elected by a plurality of the vote of the shares of Common Stock present in person or represented by proxy at the Annual Meeting. Consequently, only shares that are voted in favor of a particular nominee will be counted toward such nominee's achievement of a plurality. Shares present at the Annual Meeting that are not voted for a particular nominee or shares present by proxy where the stockholder properly withheld authority to vote for such nominee (including broker non-votes) will not be counted toward such nominee's achievement of a plurality.

With respect to the other matters submitted to the stockholders for a vote, the affirmative vote of the holders of at least a majority of the shares of Common Stock present in person or represented by proxy at the Annual Meeting for a particular matter is required to become effective. Abstentions and broker non-votes are not considered present at the Annual Meeting and each does not constitute a vote cast for purposes of determining stockholder action.

A COPY OF THE COMPANY'S ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED AUGUST 1, 1998, INCLUDING FINANCIAL STATEMENTS AND SCHEDULES THERETO, FILED WITH THE SECURITIES AND EXCHANGE COMMISSION IS AVAILABLE TO EACH STOCKHOLDER WITHOUT CHARGE. WRITTEN REQUESTS SHOULD BE ADDRESSED TO: MICHAEL TABER, SECRETARY, DEL GLOBAL TECHNOLOGIES CORP., 1 COMMERCE PARK, VALHALLA, NEW YORK 10595.

## 1999 STOCKHOLDER PROPOSALS

Proposals by stockholders which are intended to be presented at the 1999 Annual Meeting must be received by the Company at its principal executive offices on or before September 10, 1999.

By order of the Board of Directors,

DEL GLOBAL TECHNOLOGIES CORP.

MICHAEL TABER, Secretary

Dated: January 6, 1999

#### DEL GLOBAL TECHNOLOGIES CORP.

## PROXY Annual Meeting of Stockholders - February 11, 1999

(Solicited on Behalf of the Board of Directors)

KNOW ALL MEN BY THESE PRESENTS, that the undersigned stockholder of Del Global Technologies Corp. constitutes and appoints Michael Taber and Leonard A. Trugman or either of them, the attorneys and proxies of the undersigned with full power of substitution to vote for and in the name, place and stead of the undersigned at the Annual Meeting of the Stockholders of the Company, to be held at the Crowne Plaza Hotel, 66 Hale Avenue, White Plains, NY 10601 on February 11, 1999 at 10:30 A.M., and at any adjournment or adjournments thereof, upon the following matters (which are more fully described in the accompanying Proxy Statement).

(continued and signed on the reverse side)

FOLD AND DETACH HERE

Please mark |X| your votes as indicated in this example

1. For the election of the following nominees to the Board of Directors for the ensuing year: Leonard A. Trugman, Natan V. Bertman, David Michael, Seymour Rubin, James Tiernan and Roger Winston

FOR all nominees listed above (except as marked to the contrary)

|\_|

WITHHOLD AUTHORITY to vote for all nominees listed above

1\_1

(INSTRUCTION: To withhold authority to vote for any individual nominee, write that nominee's name in the space provided below.)

A majority of such attorneys and proxies, or their substitutes at the meeting, or any adjournment or adjournments thereof, may exercise all of the powers hereby given. Any proxy to vote any of the shares, with respect to which the undersigned is or would be entitled to vote, heretofore given to any person or persons other than the persons named above, is revoked.

2. In their discretion, upon other matters as may properly come before the meeting or any adjournments thereof.

IN WITNESS WHEREOF, the undersigned has signed and sealed this proxy and hereby acknowledges receipt of a copy of the notice of such meeting and proxy statement in reference thereto both dated January 6, 1999.

Dated:	, 1999
	(Stockholder(s) Signature)
	(L.S.)

Printed Name of Stockholder NOTE: Signature should correspond with name appearing on stock certificate. When signing in a fiduciary or representative capacity, sign full title as such. When more than one owner, each should sign.

#### FOLD AND DETACH HERE

Annual Meeting of Del Global Technologies Corp.

Thursday, February 11, 1999

10:30 A.M.

Crowne Plaza Hotel 66 Hale Avenue White Plains, NY 10601

### Agenda

- \* Election of Directors
- \* Report on the progress of the Company
- \* Discussion on matters of current interest

## **End of Filing**



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